.DAMCH

HR · PEOPLE MANAGEMENT

From recruiting to leadership development, data-driven and rework-free

We connect the right candidate to the right job, digitize onboarding and use data to develop and retain people.

THE LANDSCAPE

Every hire is a process, and there are millions a year

Hiring takes documents, certificates, medical exams and on-time eSocial filings. When that runs on email and spreadsheets, HR turns into operations, with little time left for people.

26.6M
formal hires in Brazil in 2025
MTE, Novo Caged 2025

25.3M
separations in the same year
MTE, Novo Caged 2025

33.6%
formal employment turnover rate in 2025
MTE, Novo Caged 2025

HOW WE CAN HELP

- **ATS integration**
  Jobs and candidates synced with each company's recruiting system.
- **Cultural fit**
  Candidates and companies connected by values, culture and work environment.
- **eSocial up to date**
  Labor events filed and checked, with tracking.
- **Leadership development**
  Development tracks and mentoring with follow-up.
- **Real candidate matching**
  Profile, experience and career stage matched to the team and the role.
- **Digital onboarding**
  Collect and validate documents and certificates by phone.
- **Single employee record**
  Employee history organized and protected under LGPD.
- **People analytics**
  Hiring, turnover, engagement and diversity metrics.



SECTOR EXPERIENCE

Career platform integrated with the ATS of a coalition of 50+ companies, matching candidates to each company's teams and culture.

Leadership development tracks and onboarding pipelines with protected data.

1.3M+	100M+	10B+	45+
career opportunities created	people reached	emails sent	clients

Security, Reliability & Objectivity.
Technology & Journey Design

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